



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
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**No.SNEA/Kerala/2018-19/II/15 dated 11/01/2019**

To  
The CGMT  
BSNL, Kerala Circle

**Sub:- Notice for Organisational Actions reg:-**

Sir,

Kindly recall the discussion held at your chamber on 19/12/2018 and also refer our letter No.SNEA/Kerala/2018-19/II/13 dtd 27/12/2018 submitted by this Association in connection with the consideration of transfer requests of Executives who have completed 2 years service at their present BAs and other HR issues. In the letter we categorically mentioned that the issues may be resolved within a stipulated period otherwise we will be forced to initiate organizational programs. It is painfully noted that nothing has materialized so far in this regard and we felt that the genuine issues of Executives were fallen in deaf ears.

Circle Executive Committee meeting of SNEA unanimously decided to start the following organizational programs :

**1. Lunch Hour Demonstration at all Dist Headquarters on 17/1/2019**

**2. If the demands are not settled on or before 31/1/2019, we will be compelled to intensify our agitations including non-cooperation which may seriously affect the developmental progress of Kerala Circle.**

To protest against the

- 1. Negative attitude of the Circle Administration to the genuine issues of Executives in Kerala Circle.**
- 2. Inept Circle Administration who failed to supply adequate infrastructure facilities for providing efficient service to attain the assigned target and increasing the revenue of Kerala Circle.**

This is for your kind information.

**With kind regards,**  
**Sincerely Yours**

**T.Santhosh Kumar**  
**Circle Secretary, SNEA Kerala**

*Copy to 1. GM(HR&Admin), Kerala Circle*  
*2. GS, SNEA CHQ*